

**VILLAGE OF DELTA
VILLAGE COUNCIL PROCEEDINGS
MONDAY, NOVEMBER 4, 2019 AT 5:30 P.M.**

Meeting called to order at 5:30 p.m. by Mayor Dan Miller

Pledge of Allegiance was led by Dan Miller

Prayer was led by Pastor Jeffrey Davis (Shiloh Church)

Employee's present: Stephanie Mossing (Finance Director), Brad Peebles (Administrator), Dan Miller (Mayor) Nathan Hartsock (Police Chief) and Kevin Heban (Law Director)

Visitor's present: Chad Johnson, Bill O'Connell (Village Reporter), John Bay, Dave Underwood, Tim Cowden, Jeffrey Davis and Chris Bauer

ROLL CALL—Present: Art Thomas, Tony Dawson, Ashley Todd, Frank Wilton, Bob Gilbert and Lynn Frank

Minutes October 21, 2019:

A motion was made by Bob Gilbert, seconded by Frank Wilton to approve the October 21, 2019 council minutes. All votes yea, motion carried.

Correspondence:

Chief Hartsock was contacted by the Delta Chamber of Commerce for the Holiday Parade route approval. Hartsock said there will be no route change from the prior year. It will be on December 7, 2019, line up at 5:30 p.m. parade starts at 6:00 p.m.

A motion was made by Frank Wilton, seconded by Lynn Frank to approve the parade route and road closures on December 7, 2019. All votes yea, motion carried.

Finance Director:

- Statement of Cash Position Report was submitted for 10/31/2019
- Expense Report was submitted for 10/31/2019
- Revenue Report was submitted for 10/31/2019

Mossing asked council members to bring the Codified Ordinance books to the next council meeting so we can update them with the new ordinances.

Administrators Report:

- Written report was submitted

Mr. Peebles reports that Halloween in Memorial Hall, due to the inclement weather, was a success. He received numerous positive comments and believes we should look into having Halloween in Memorial Hall in the future.

Old Business:

Resolution #19-18: Enter into agreement with the Fulton Co Commissioners
A motion was made by Wilton, seconded by Frank to authorize the Village Administrator to enter into an agreement with the Fulton County Commissioners for indigent defense services in the Fulton County courts on its 3rd reading. All votes yea, motion carried.

Resolution #19-19: Agreement with Director of Ohio Dept of Transportation
A motion was made by Gilbert, seconded by Todd to authorize the Village Administrator to enter into an agreement with the Director of the Ohio Department of Transportation for bridge inspection services within the Village of Delta on its 2nd reading. All votes yea, motion carried.

New Business:

Ordinance #19-15: An ordinance adopting the appropriations for 2020

A motion was made by Frank, seconded by Wilton to adopt the appropriations for 2020.

A motion was made by Frank, seconded by Todd to amend Ordinance #19-15, replacing page #15 with updated page, original page has a typo. All votes yea, motion carried.

All votes yea, for 1st reading adopting the Village of Delta appropriations budget for 2020. Motion carried.

Ms. Frank asked Mossing to explain more about the budget. Mossing explains that the capital expenditures and the main expenses for each fund that she discussed with the Finance Committee meeting on October 7, 2019 have been entered in the 2020 budget. Mossing explains the budget for 2020 is a little lower than it has been for the last few years, \$5,461,239, because there are no large projects that contain grants.

Mr. Dawson questioned if the new wage ordinance numbers were in the 2020 budget. Mossing explained that the 2020 budget did have the new wages included with slightly exaggerated numbers. Mossing explained that there was a cushion for wages in the event someone received a license or received a merit raise.

Ordinance #19-16: Adopting a compensation program & administrative manual

A motion was made by Wilton, seconded by Gilbert to adopt a compensation program and administrative manual addressing wages and certain benefits for the employees of the Village of Delta on its 1st reading. All votes yea, motion carried.

Mr. Peebles explains the process and procedure in creating the compensation program and administrative manual.

Mayor Miller asked the Police Chief to explain the wage increases for his employee's. Chief Hartsock explained that some of the positions he has wasn't getting paid for the years of experience and duties that they have so they were brought up with the new wage scale.

Mr. Dawson questioned Dave Daniels raise. Mr. Peebles explained the specific increase was part of his employment offer when he was hired. Tony Dawson questioned Craig Miller's raise. Mr. Peebles explained that Mr. Miller works the night shift and is responsible for creating a data base for all our backflow prevention that we send to EPA.

Mr. Dawson asked about the compensation plan, section "lump sum payment: non-merit and merit" payments and when does council decide those. Brad explained that if there was an employee that was entitled to a bonus or a wage request for whatever reason, he would bring it to council.

Dawson asked who decides to give employee's compensation after 5 years? Brad explains that is based upon the years of service in the compensation plan which includes every employee that works for Village of Delta.

Mr. Dawson inquired what each employee pays for their insurance. Mr. Peebles explained that the insurance cost would be in the packet with the green pages that identifies each employee and their benefits. Mr. Dawson asked how much does the employee pay? Mossing explained that for a family plan, employee's pay \$65.00 a month and a single plan employee's pay \$45.00 a month. The employee's also pay 50% of their dental plans.

Ordinance #19-17: Establishing wages for employees of the Village for 2020
A motion was made by Wilton, seconded by Frank to establish wages for the employees of the Village of Delta for fiscal year 2020 on its 1st reading. All votes yea, motion carried.

A motion was made by Lynn Frank, seconded by Bob Gilbert to approve the invoices in the amount of \$17,261.77. All votes yea, motion carried.

The next regular council meeting will be November 18, 2019 at 5:30 p.m.

Dawson made a motion to adjourn at 6:08 p.m.

MAYOR DAN D. MILLER

CLERK OF COUNCIL